



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
Police Officer Standards and Training Council
Connecticut Police Academy

TO: Connecticut Chiefs of Police
Connecticut Police Training Officers
Connecticut State Police Resident Troopers

FROM: Brian S. Enns
Field Services Training Division

DATE: February 14, 2022

SUBJECT: **Developing “Next-Level” Middle Managers**

TUITION: **\$200.00**

COURSE ANNOUNCEMENT

The Department of Emergency Services and Public Protection, Police Officer Standards and Training Council's Field Services Training Division is offering a three (3) day, training seminar on “Developing ‘Next-Level’ Middle Managers” **Tuesday, May 17, 2022 to Thursday, May 19, 2022.**

The training will take place at the Connecticut Police Academy, 285 Preston Avenue, Meriden, CT from 8:30 am to 4:30 pm. The seminar will be presented by the J. Harris Academy of Police Training.

Middle Managers face many challenges in their role. Learning to follow the vision of the Chief, managing their role in the middle of the organization, maintaining supervisory control over their direct reports and assisting with building momentum for the future are all essential aspects necessary to succeed. This three (3) day program will review the critical areas for those getting ready for the transition to middle management as well as for seasoned managers seeking continuing education and leadership training. Middle-management leaders will learn the most up-to-date trends in leading, documenting, budgeting, commanding and strategic thinking.

The class is limited to forty (40) attendees. Please complete a registration form from the web and fax it to (203) 238-6119 or email it to Brian Enns at Brian.Enns@ct.gov **no later than April 01, 2022.** If you have any questions, please contact the Field Services Division at 203-427-2626.

Students successfully completing the course will receive Review Training Credit in the following areas:

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|------------|---------------------------------|-----------|
| • Area 801 | Principles of Police Management | (7 hours) |
| • Area 802 | Reporting & Communication | (3 hours) |
| • Area 806 | Decision Making | (4 hours) |
| • Area 812 | Police Development | (7 hours) |

Lunch may be purchased at nearby restaurants. Proper, professional business attire required.

DISCLAIMER: The Police Officer Standards and Training Council (POSTC) makes every effort, within its ability and resources, to provide the highest quality, most relevant in-service training programs available at minimum cost to all Connecticut police officers and agencies. However, POSTC does not provide legal advice, and does not endorse the accuracy or completeness of specific in-service training programs provided by each of its many contractors and training providers. The materials and opinions of individual providers offered during the course of in-service training are those of the instructor alone, and do not necessarily represent the position of the Police Officer Standards and Training Council or the State of Connecticut. Given the multitude of disparate factual scenarios with which law enforcement personnel are presented in the discharge of their official duties, students and sponsoring agencies are strongly advised and encouraged to seek the advice and counsel of their own legal advisors before implementing concepts or adopting specific measures discussed or recommended during in-service training sessions.

Training on the Web: www.ct.gov/POST

BSE 02/14/2022